

RESUME  
OF  
TERRY HARRIS

PERSONAL

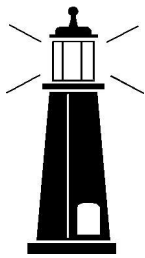
Address: Suite 1000 – 355 Burrard St. Vancouver, B.C. V6C 2G8  
Telephone: 604-683-3516 office, 604-987-3817 fax.

EDUCATION

1997 Harvard University, Advanced Mediation Workshop  
1993 Justice Institute of British Columbia,  
Certificate in Conflict Resolution  
1983 University of Victoria, Faculty of Law, LLB  
1975 University of British Columbia,  
BA. Psychology

POSITIONS HELD

2003 - present Vice President, British Columbia Mediator Roster Society.  
2001 - present Board Member, British Columbia Mediator Roster Society.  
2001 - 2003 Board Member, British Columbia Arbitration and  
Mediation Institute.  
1999 - present Member, B.C. Mediator Roster (Civil).  
1997 - present Committee Member, Law Society of B.C., Family Law  
Mediation Subcommittee.  
1997 - 2004 Chartered Mediator, B.C. Arbitration and Mediation  
Institute.  
1997 Certifying Administrator, for the mediator qualification  
program of the Mediation Development Association of  
British Columbia.  
1996 - 7 Vice President, Mediation Development Association of  
British Columbia.  
1996 - present Practice Advisor, Canadian Bar Association, regarding  
mediation services.  
1995 Rapporteur, Canadian Forum on Dispute Resolution,  
Dispute Resolution in the Justice System, Toronto Ont.  
1984 - 1986 Committee Member, Vancouver, B.C.  
Law Society Education Committee



# CDRC

*Canadian Dispute Resolution Co.*

232, 612-500 Country Hills Blvd. NE  
Calgary, Alberta T3K 5K3

Toll free: 1-866-226-0706  
Phone: (403) 226-0710 or (780) 484-6627  
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1981 - 1983                                      President,  
Law Students Society, University of Victoria  
1972 - 1973                                      Academic Affairs Chairman,  
Alma Mater Society, University of Victoria.

## WORK EXPERIENCE

1999 – present                                      Mediator and Trainer in full time private practice,  
concentrating in child protection and commercial mediation and conflict resolution  
training.

1988 - 1999                                      Peterson, Stark  
Partner with conduct of civil litigation files, primarily in the areas of personal injury,  
family and commercial litigation through our Surrey and Vancouver offices. I also  
practiced as a commercial and family law mediator.

1993 - present                                      The Alternate Dispute Resolution Centres, The British  
Columbia International Commercial Arbitration Centre, The Canadian Dispute  
Resolution Corporation, Solutions, Talbot Mediation Services, Concord Global Dispute  
Resolution and the ICBC ADR Department.

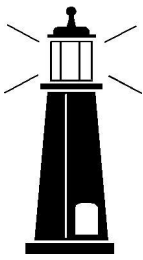
Mediator, As a contract mediator, conduct hundreds of mediations on a fee for service  
basis for these service providers.

1997 – present                                      Justice Institute of British Columbia  
Trainer, Teach conflict resolution courses including Mediation I, Negotiation I and II and  
Resolving Conflict in the Workplace, Dealing with Interpersonal Conflict, Critical Skills,  
Asserting Yourself as well as teaching the required Civil Procedure course for mediators  
seeking registration on the Mediator Roster Society list of mediators.

1997 - present                                      Dispute Resolution Practicum Society  
Mentor, Co-mediate with student mediators in Provincial Court cases to teach mediation  
skills.

1997 - present                                      Province of B. C., Dispute Resolution Office  
Child Protection Mediator, Conduct over eighty mediations between the Ministry and  
parents in cases where children have been taken into care by the Ministry for Children  
and Family.

1997 - 2002                                      Children's Commission of B.C.  
Tribunal Panel Member, Conduct arbitration hearings concerning the rights of children in  
care and services provided to children by government ministries.



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1984 - 1987                                      MacIsaac Clark & Company  
Lawyer with conduct of civil litigation matters, primarily in personal injury, family, wrongful dismissal, and administrative law matters.

1983 - 1984                                      Ministry of the Attorney General for British Columbia  
Articled Student in the Constitutional and Administrative Law Departments with rotations in the Criminal, Civil Litigation and Labour Departments.

1981    Saanich Police Department  
Special Constable Perform the duties of a police constable in a law student program.

1978 - 1980                                      Kamloops Family Life Association  
Executive Director of the Association, responsible for support to the Board, staff and volunteer supervision and training, in the provision of crisis line, marriage counselling, and community education services.

1977 - 1978                                      Kamloops YM-YWCA  
Program Director and Acting Executive Director responsible for Board support, program planning, financial administration, staff and volunteer supervision and training.

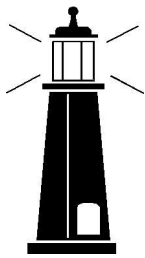
1976 - 1977                                      Shawbridge Boys Farm and Training School,  
Shift Supervisor of a juvenile detention unit facility.

1975 - 1976                                      Kamloops YM-YWCA  
Youth Program Co-Ordinator director of a drop-in centre and street program directed at 10-20 year old, street youth.

#### TRAINER AND FACILITATOR

Trainer, Justice Institute of B.C. Centre for Conflict Resolution: on numerous occasions beginning in 1998 teaching: Resolving Conflict in the Workplace; Dealing with Interpersonal Conflict; Critical Skills for Communicating; Mediation I, Negotiation I, Asserting Yourself in Conflict Situations, Negotiation II, Civil Procedure for Mediators, as well as specifically designed contract courses to workgroups in the federal government, forest industry, and other private corporations.

Trainer, Justice Institute of B.C. CLCL Academy: Develop conflict resolution training for senior staff of the Ministry for Children and Family Development and deliver it in provincial regional areas.



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Trainer, Continuing Legal Education Society: Construction Mediation, Multi-Party Mediation.

Act as the mediator in a training video for the Professional Legal Training Course, Continuing Legal Education Society of B.C.

Trainer, British Columbia Arbitration and Mediation Institute: Advanced Personal Injury Mediation.

Group Facilitator, Westcoast Strategic Planning, Certainty after Delgamuukw conferences.

Rapporteur (Facilitation) for the Administration of Justice and ADR, Canadian Forum on Alternate Dispute Resolution, February 1995, Toronto, Canada.

Course Co-Ordinator, Continuing Legal Education Society, Personal Injury Damages Update Courses (3).

Course Co-Ordinator, Continuing Legal Education Society, Personal Injury Litigation for Legal Assistants.

#### COACHING IN CONFLICT RESOLUTION COURSES

Mediation Training for the Justices of the Supreme Court of British Columbia, 2000 to the present.

Negotiation Training for RCMP officers.

Commercial Mediation, Continuing Legal Education Society of B.C.

Advanced Commercial Mediation, Continuing Legal Education Society of B.C.

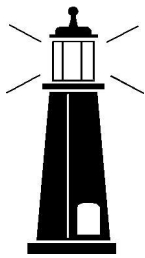
Family Law Mediation, Continuing Legal Education Society of B.C.

Anger Management in Legal Disputes, Continuing Legal Education Society of B.C.

I.C.B.C. Bodily Injury Adjuster Mediation Training.

Principled Negotiation for Lawyers, Continuing Legal Education Society of B.C.

B. C. Lands and Parks, Conflict Resolution Training.



Department of Justice Canada, Principled Negotiation for Lawyers.

Mediation Trainer, Canadian Dispute Resolution Corporation.

Conflict Resolution Training, SFU Liberal Arts Program.

Executive MBA Program, SFU.

Justice Institute of British Columbia, multiple courses.

## COURSE WORK IN NEGOTIATION, MEDIATION AND ARBITRATION

Harvard University (28 hours)

Advanced Mediation Training, October 2-5, 1997, Linda Singer and Michael Lewis.

B.C. Children Commission (48 hours)

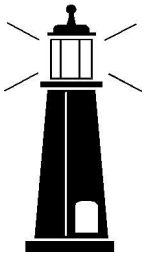
Training related to acting as a Tribunal Member of Commission concerning its work in adjudicating complaints about the care of children by government ministries.

Continuing Legal Education Society of B.C. (91 hours)

- Principled Negotiation for Barristers, March 22-23, 1991, Gordon Sloan, 14 hours;
- Commercial Mediation I, November 12-13, 1992, Gordon Sloan, 14 hours;
- Advanced Commercial Mediation, December 2-4, 1992, Gordon Sloan, 21 hours;
- Family Mediation, May 3-7, 1993, Sally Campbell, Gordon Sloan, and Gerry McHale, 35 hours;
- Commercial Mediation Competency Skills, December 4, 1993, Joanne Elizabeth, 7 hours.

Justice Institute of British Columbia Courses (210 hours)

- Conflict Resolution (CR100), October 28-30, 1992, Karen Haddigan, 21 hours;
- Conflict Resolution (CR 200), February 22-24, 1993, Mario Govorchin, 21 hours;
- Negotiation Skills: Level I (CR 500), March 24-26, 1993, Mario Govorchin, 21 hours;
- Negotiation Skills: Level II (CR 600), May 25-28 1993, 28 hours;
- Caucusing in Mediation, (CR 764), June 9, 1993, Michael Fogel, 7 hours;
- Silent Messages: Communication Non-Verbally in Conflict (CR 758), June 17-18, 1993, Mario Govorchin, 14 hours;
- Mediation I (CR 300), Credit given;
- Mediation II (CR 400), May 31-June 4, 1993, Stacy Holloway, 35 hours;
- Shifting from Positions to Interests, July 12-13, 1993, Arthur Ridgeway, 14 hours;
- Building Confidence in Mediation, August 27 and 31, 1993, Marg Huber, 14 hours;
- Building Confidence in Negotiation, August 18 and 20, 1993, 14 hours;



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- Negotiation Assessment, September 15, 1993;
- Mediation Assessment, September 24, 1993;

#### Arbitration (15 hours)

- British Columbia Arbitration and Mediation Institute arbitration training and committee approval, 1996.

#### Training for Trainers, Justice Institute of British Columbia (56 hours)

- Instructional Skills I, February 20-1, 1997;
- Ideas for Active Learning, March 3-4, 1997;
- Fundamentals of Instructional Planning, March 24-5, 1997;
- Instructional Skills II, April 3-4, 1997.

#### Child Protection Mediation Training (8 hours)

- Child Protection Mediator Training, Province of B.C., Jerry McHale, September 29, 1997.

#### MEMBERSHIPS

- Law Society of British Columbia
- British Columbia Mediator Roster Society
- British Columbia Arbitration and Mediation Institute
- Family Mediation Canada